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DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES  
ANNUAL REPORT ON GOALS, OBJECTIVES, AND POLICIES

January 2012

Program ID/Title: AGS-889/Spectator Events & Shows/Stadium Authority

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I. Goals

A. Administrative Services Branch

Continuing commitment to cost efficiency, productivity, and customer service.

B. Engineering and Maintenance Branch

To provide a facility that is safe, clean, and comfortable for conducting sporting and recreational events.

C. Box Office Branch

Continued effort to improve ticket selling services for the general public, as well as, enhancing internal controls and efficiency of box office operations.

D. Security Branch

Ensure the safety of licensees, participants, spectators and VIP's; ensure the security of the facility against vandalism, theft, and trespassing; and continue awareness and education of potential criminal and terrorist-type activity.

E. Events Branch

Continue to provide events in a pleasant, safe, and enjoyable environment.

II. Objectives and Policies

A. Administrative Services Branch

1. Streamlining processes through computerization and automation of program functions to increase productivity and reduce costs.

2. Review Rules and Regulations of the Stadium Authority.
3. Review contracts and bid documents to ensure a balance between revenue maximization and the provision of public service is achieved by the agency.
4. Continuing conversion to paperless/digital office.

**B. Engineering and Maintenance Branch**

1. Continuing implementation of repair and maintenance programs and projects to minimize facility deterioration caused by normal wear and aging.
2. Continuing implementation of capital improvement projects to ensure facility conformance with current health, safety, and operational requirements.

**C. Box Office Branch**

1. Continuing implementation of computerization and automation of various daily tasks to increase productivity and reduce costs.
2. Continuing to update box office policies and procedures.
3. Increase ticket distribution points and methods by which customers may purchase tickets to increase ticket sales.

**D. Security Branch**

1. Improve security and emergency procedures and to include education and training on terrorist-type concerns and emergency preparedness.
2. Increase awareness of the Americans with Disabilities Act policies to prevent any discriminatory issues from arising.
3. Train the current contract security on all of the procedures and rules associated with the stadium and additional training in recognizing suspicious persons, vehicles, and items in relationship to terrorism.
4. Emphasize customer service policies while enforcing the Rules and Regulations of the Stadium Authority.

5. Maintain and improve working relationships, communication, and training with other law enforcement agencies and maintain updated information on Homeland Security and terrorist alerts.
6. Maintain informational relationships with the “street element” to be in position to receive advance notice of potential problems at the stadium to include gang fights, graffiti, theft, vandalism, auto break-ins, etc.

E. Events Branch

1. Continue training of events personnel in customer service.
2. Continue evaluating events personnel to insure they meet the standards of Events Branch.
3. Continue briefing of events personnel before major events to insure information needed to serve our customers are understood by all events personnel.
4. Provide latest safety equipment and training to events personnel.
5. Provide latest communication equipment to events personnel.
6. Improve pre-event planning, operational programs, and critiquing events with licensees to increase attendance and success of events.
7. Continue to improve working relationships with other state, county, and applicable federal agencies.
8. Continue to improve Americans with Disabilities Act (ADA) parking accommodations for applicable patrons.

III. Action Plan with Timetable

A. Administrative Services

1. Past Year Accomplishment
  - a. Reviewed and completed assessment of program functions to assess feasibility of computerizing program functions. This is an ongoing activity.
  - b. Reviewed Rules and Regulations of the Stadium Authority. This is an ongoing activity.

c. Reviewed contracts and bid documents to ensure maximization of revenues to the agency. This is an ongoing process.

d. Addressed procurement for various priority items.

2. One Year

The above-mentioned objectives and policies are ongoing projects and will be performed on a continual basis. Special emphasis will be on multi-year contracts which will have to be re-bid.

3. Two Years

Continue to monitor, implement, and furnish the Stadium with essential technological tools to improve efficiency and marketability of the Stadium as well as its administrative offices.

The above-mentioned objectives and policies are ongoing projects and will be performed on a continual basis.

4. Five Years

The above-mentioned objectives and policies are ongoing projects and will be monitored and performed on a continuing basis.

B. Engineering and Maintenance Branch

- a. Repaired potholes in the parking lots (ongoing)
- b. Repaired rusted storm drain, sewer and water piping.
- c. Replaced broken asphalt curbing with concrete curbs in parking areas (ongoing monitoring and repair).
- d. Repair deteriorated and/or damaged spectator seats (ongoing with implementation in phases).
- e. Beautification of grounds project initiated. Replanted landscaped areas surrounding sculpture.
- f. Repaired broken and rusted parking lot lighting (ongoing as needed).
- g. Repaired spalling in stands and concrete ceiling over North

Tunnel and Deadwood Storage areas. (Note this is an ongoing project.)

2. One Year

- a. Continuing to implement repair and maintenance programs and projects to minimize facility deterioration caused by normal wear and aging.
  - 1) Throughout the year, assess condition of the facility, and based on this assessment, develop list of repair and maintenance projects.
  - 2) Replace broken and obsolete equipment and tools with new more energy efficient equipment and tools.
  - 3) Repair and upgrade Electronic Building Management System to properly diagnose boilers and air-conditioning systems.
  - 4) Throughout year, perform emergency repairs as needed, and maintenance work to rectify health, safety, and/or operational deficiencies.
  - 5) Continuing implementation of capital improvement projects needed to ensure safe operation of the facility.
  - 6) Implement additional capital improvement program requirements, initiate steps to obtain authorizations and budgets to implement needed projects.
- b. Continue to improve landscaping at various locations within the stadium complex.
- c. Complete the next phase to install new seat replacements utilizing special funds approved and appropriated by legislature.
- d. Initiate steps to obtain authorizations and budgets to implement planning, design and construction of new Engineering and Maintenance Management Branch Office and Operations Building.

- e. Coordinate repair and continue liaison activities for the facility with the Department of Accounting and General Services Public Works Division (DAGS-PWD) for the Stadium's capital improvement projects.

3. Two Years

- a. Continue to oversee the upkeep and maintenance of the field turf system.
- b. Continue to identify worn and obsolete equipment and tools and where possible replace with new more energy efficient, safe, and proper working tools.
- c. Coordinate with DAGS-PWD to identify, support, and obtain an allocation for general obligation funding from the State Legislature for various capital improvement projects.
- d. Implement repair and maintenance programs and projects to minimize facility deterioration caused by normal wear and aging.

4. Five Years

- a. Complete construction on a new Engineering and Maintenance Management Branch Office and Operations Building.
- b. Coordinate and liaison with DAGS – PWD to address capital improvement projects.

Monitor and coordinate the repair and maintenance programs and projects to minimize facility deterioration caused by normal wear and aging.

C. Box Office Branch

1. Past Year Accomplishment

- a. Presently sharing in the use of the University of Hawaii's computerized ticketing system. This has improved ticket selling services for the general public and tightens internal controls and efficiency of box office operations. Scanning of tickets has strengthened security measures to detect counterfeit and duplicate tickets.

- b. Have automated various daily tasks.
- c. Box office policies and procedures have been updated to reflect changes in procedures with the University of Hawaii's computerized ticketing system.
- d. Continued use of University of Hawaii's outlets and the introduction of on-line ticketing services have provided the general public various options in purchasing tickets. The system has proven to eliminate long lines to purchase tickets by providing the "print-at-home" option. Scanning of tickets at most entry gates has also proven to move people into the stands at a quicker pace.
- e. Continued printing of all parking passes internally for the 2011 UH football season with barcode scanning capabilities. This has helped to improve and strengthen internal parking controls and has decreased the possibility of duplicate parking passes. This has also reduced the preparation and printing costs of parking passes for the stadium as well as the Licensee.
- f. Spearheaded the ordering and replacement of staff computers at facility.

2. One Year

- a. Computerization and automation of various daily tasks to increase productivity and reduce costs.
  - 1) Continuing to review and analyze various daily tasks within the next six months.
  - 2) Will continue to recommend to stadium management how various daily tasks can be improved and/or enhanced.
- b. Continue to update box office policies and procedures. Update policies and procedures within the next year to reflect changes in using UH's computerized ticketing system.
- c. Increase ticket distribution points and methods by which customers may purchase tickets to increase ticket sales.

D. Security Branch

Projects are ongoing and continuous.

1. Past Year Accomplishment

- a. Met and trained with various agencies to address homeland security concerns, emergency preparedness, and interoperability communications.
- b. Developed and maintained contacts with various federal, state, and county agencies to include names and communication access to improve facility security and disaster response.
- c. Evaluated and revised Emergency and Evacuation Procedures.
- d. Installed additional security surveillance cameras.
- e. Improved radio communications. Programmed interoperability of share channels to allow communication with other federal, state, and county agencies during emergencies.
- f. Computerization and automation of various daily tasks and report forms to increase productivity and reduce costs.

2. One Year

- a. Continue to review and analyze access control points and operations and procedures to improve security during event and non-event hours. If funding available, implement installation of access control devices.
- b. Review placement of security cameras and, subject to available funding, implement expanded camera network system for other key entry and vantage point areas.

3. Two Years

- a. Given adequate budget funding, continue to develop surveillance camera system network and installation of access control devices for key entry and vantage points. Evaluate previous year outcomes and adjust goals and objectives as is necessary.
- b. Given adequate budget funding, renovation or construction improvement of the security office area. Evaluate previous year and adjust goals and objectives as is necessary.

4. Five Years

Installation of a Command Center Module to monitor all activities at facility and to provide an area to consolidate emergency response personnel and stadium security. Evaluate previous year and adjust goals and objectives as is necessary.

E. Events Branch

1. Past Year Accomplishment

- a. Reviewed and augmented briefing program for parking attendants, ushers, and scoreboard personnel.
- b. Reviewed and assessed safety programs at venue.
- c. Produced additional Public Service Announcements for PA Announcers and Scoreboard.
- d. Planned and/or operated successful events this past year with the NFL, UH, Sheraton Hawaii Bowl, ILH, OIA, HHSAA, and many other licensees.
- e. Revised Employee & Policy handbook.
- f. Trained events personnel on Emergency and Evacuation Procedures.
- g. Reviewed program functions that were manually accomplished, automated functions where possible and as budget permitted.
- h. Where applicable, provided training for non-events staff in customer service and assistance.
- i. Assisted Security Branch in installing additional security cameras.
- j. Implemented new parking procedures for the Lower and Upper Halawa Lots.
- k. Assisted UH in implementing a secret guest program to recognize employees for their outstanding customer service.

1. Continue to implement new parking pass procedures for UH football.
  - m. Continue to install new and replacement scoreboard equipment.
  - n. Assisted UH with a student parking plan for UH football games.
2. One Year
  - a. Continue review of existing and available equipment to improve the efficiency of Events Branch.
  - b. Continue to train events personnel in customer service and assistance. Where applicable, extend training to entire stadium staff.
  - c. Continue to plan and operate events at Aloha Stadium with licensees and enhance relationships with licensees.
  - d. Continue to revise and upgrade Employee & Policy handbook.
  - e. To ensure the safety of the public, participants and staff, continue to review, refine, and upgrade Emergency Response Plan and Evacuation Procedures.
  - f. Continue to review existing operational procedures for various types of events to enhance service to our licensees while reducing costs to our private sector partners (licensees).
  - g. Continue to foster inter-agency cooperation with Department of Transportation, Honolulu Police Department, etc. to enhance service and security for the public and licensees.
3. Two Years

The above-mentioned items are ongoing projects and will be performed on a continual basis.
4. Five Years

The above-mentioned items are ongoing projects and will be performed on a continual basis.

**IV. Performance Measures**

**A. Administrative Services Branch**

**1. Customer Satisfaction Measure**

- a. Review of Rules and Regulations of the Stadium Authority. No new amendment proposed or initiated this year.
- b. Review of contracts and bid documents to ensure maximizing revenues to the agency.

**2. Program Standard Measure**

Program standards comparable to private sector will be developed and monitored. Areas of concern will be corrected through established response procedures.

**3. Cost Effectiveness Measure**

- a. Computerization and automation of program functions to increase productivity and reduce costs.
- b. Review of Rules and Regulations of the Stadium Authority.
- c. Review of contracts and bid documents to ensure maximizing revenues to the agency.

**B. Engineering and Maintenance Branch**

**1. Customer Satisfaction Measure**

Number of complaints from spectators ranging from broken seats, water roof leaks, backed up plumbing and water puddles on the concourses are consistent with the condition of the aged stadium.

**2. Program Standard Measure**

Staff Standard Operating Procedures (SOP) is to address the issues either real-time and/or within a few days depending on the depth of repairs required. Labor Costs during event mode is a charge back to Licensee. Non-event mode labor costs are part of Legislature allocated Operational Repair and Maintenance fiscal budget.

**3. Cost Effectiveness Measure**

Annual costs will be co-monitored by Administrative Branch, Fiscal Section for any significant variance in expenditures of \$100 or more, and will be evaluated and corrective measures, where possible, are implemented.

C. Box Office Branch

1. Customer Satisfaction Measure

No complaints were received from the public on upgrading of the ticketing system.

2. Program Standard Measure

Service provided is current with industry standards.

3. Cost Effectiveness Measure

Purchase of new computerized ticketing system is costly and no effective measure on benefits is available at this time. However, without this purchase, there would be an appreciable decrease in service to the public.

D. Security Branch

1. Customer Satisfaction Measure

Number of complaints received from the public regarding security measures were considerably fewer than previous year as the public became more familiar with increased security measures taken as a result of 9-11. Program did not receive any complaints from other agencies regarding joint-task operations.

2. Program Standard Measure

Security services provided to the public are consistent with those for other large public-sector facilities. Input received from other agencies has not indicated any areas lacking in procedures or policies.

3. Cost Effectiveness Measure

There has not been any considerable increase in cost associated with security measures. Most of the costs if any have been passed onto the

licensees as the cost of doing business in a large spectator venue. This is consistent with other large facilities across the nation.

E. Events Branch

1. Customer Satisfaction Measure

Positive feedback from customers has outweighed the negative feedback. Fewer complaints received via stadium's "Anonymous Guest Hotline" during stadium events.

2. Program Standard Measure

None available.

3. Cost Effectiveness Measure

Training and purchase of equipment has been costly, no effective measurement of benefit is available except for feedback from customers and their attendance to events.